

Bosses and Peers

Insights from an Internal Evaluator

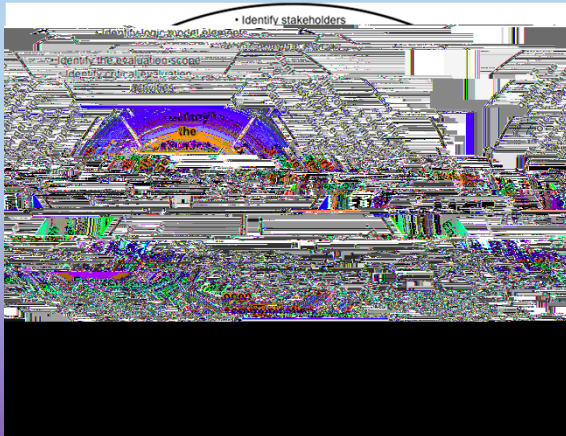
Evaluation Proposal

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Follow the best practices outlined by AEA

Prepared By:
Michael E. Mitchell

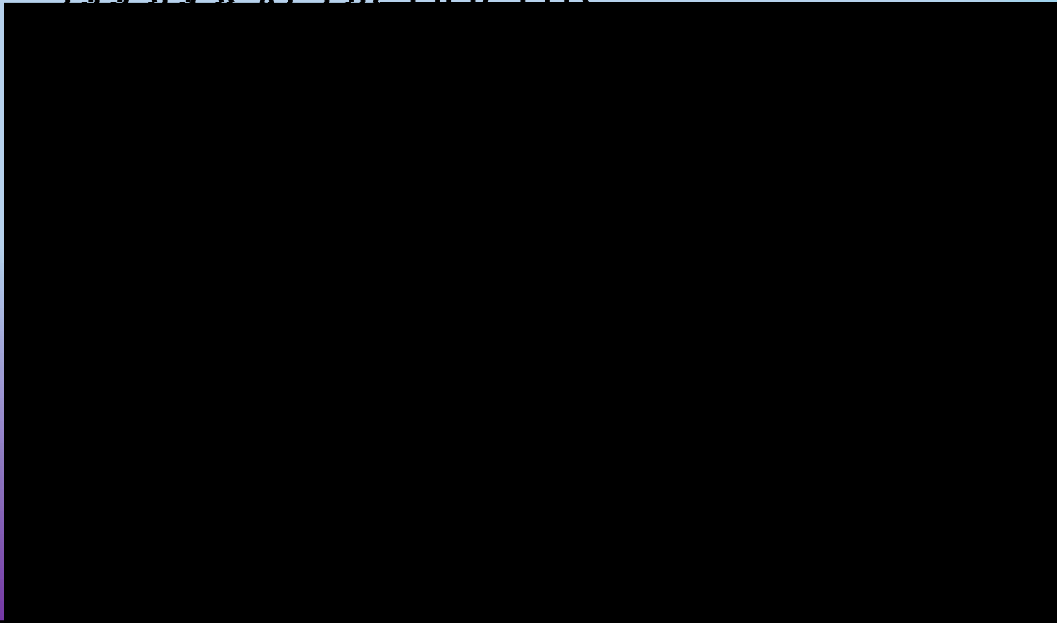
MCE was the best approach



Using the perspective
of the > œ r >
Management style
(Marquet 2012)

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PROPOSAL HIGHLIGHTS



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Perspectives Advantages

- Informal conversations can provide valuable insight
 - Including the counselor in the observation activities gave teachers greater understanding into the daily activities of the counselor
 - Greater understanding lead t

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Biography, Michael E. Mitchell



Mr. Mitchell is a Certified Evaluator and Metaevaluator, obtaining his certification at the University of South Florida under the internationally renowned evaluator Dr. Lilia Rodriguez Campos. He has performed numerous program evaluations and metaevaluations for various clients. He is also a National Board Certified High School teacher teaching biology, anatomy and physiology, marine science, and computer technology at Florida SouthWestern Collegiate. His master's degree is in Marine Science and he worked at the then Florida Marine Research Institute (now the Florida Wildlife Research Institute), helping to develop the statewide Fisheries Independent Monitoring Program. Mr. Mitchell coauthored multiple peer reviewed articles in the marine fisheries field and in the field of evaluation. He also was a computer consultant, building several commercially used database programs and provided systems and network support to businesses. Currently, in addition to his teaching and evaluation consulting activities, Mr. Mitchell is working toward a Ph.D. in Educational Research and Measurement and Evaluation at the University of South Florida