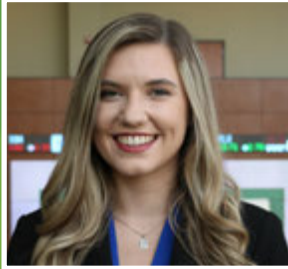
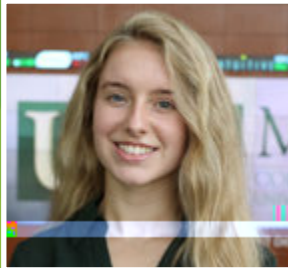


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The 25 Under25 programme is a digi-graduate scheme for the University of Strathclyde. The 25 Under25 programme is a digi-graduate scheme for the University of Strathclyde. The 25 Under25 programme is a digi-graduate scheme for the University of Strathclyde.

The goal of this programme is to highlight the potential of young people and to provide them with the skills and experience they need to succeed in the digital economy.



Alexandra Andrlova grew up in the Czech Republic. When she came to the United States, she immediately immersed herself in American culture and soon became a productive member of Tampa's community. She volunteered at the Lowry Park Zoo (now Zoo Tampa at Lowry Park), where she interacted with people and got to know the ins and outs of the local landscape while making new friends all along the way. She now is not only a part of the Tampa fabric, but an integral part of USF and the Muma College of Business as well.

Alexandra is expected to graduate in 2020 with a degree in accounting. She currently has an overall grade-point average of 3.98. She picked the major because it will give her a lifelong opportunity to interact with people of different cultures through her career.

She has been named to the dean's list dating back to 2016. She is a member of the National Society of Collegiate Scholars, the Global Citizen Project, the Phi Sigma Theta National Honor Society and the USF Honors College. She also participated in the USF Emerging Leaders Institute in 2017.

She worked at Citi as a treasury and trade solutions intern and will return to Citi for another internship in the summer of 2019. She has taken summer jobs in her native Czech Republic for a wholesale grocery distributor, a commercial bank, an events agency and a golf club where she was named captain of the women's golf team. She also has staged golf tournaments for children.

Delina Aylay is from a homeland who gained independence after a 30-year struggle. She now thrives to better the lives of those around her. Through serving as a resident assistant, fundraising chair for the African Student Association and mentoring for the Intercultural Student Leadership Conference, USF has allowed her to gain a voice she never knew she had.

She now has a platform from which she can facilitate change both here and abroad. In 2016 she was crowned Miss Africa at the annual ASA Philanthropic Pageant. That allowed her to shed light on the beauty and struggles of Eritrea, and represent the Eritrean Relief Association. She is set to graduate in May 2019, majoring in global business with a concentration in finance.

As a student leader for the Global Citizens Project, alongside an internationally recognized youth ambassador, she drafted an initiative "Why Not Us" to promote ideals of global citizenship and civility. She has volunteered at the University Area CDC on an initiative called Block-by-Block, which called on her to reach out to a family and make connections with resources. She later interned there as Community Development and Engagement and Human Resources.

In the summer of 2018, she studied abroad in Florence, Italy, where she reconnected with the language she grew up learning. Aylay is also fluent in Tigrigna, and English. She is the recipient of the Global Citizens Award and the Muma College of Business study abroad scholarship.

She is part of the Corporate Mentor Program, and plans to pursue her MBA in the fall. She hopes one day to utilize all her experiences and passions to work as a diplomat for Eritrea.

Pietro Carillo is rising fast, having been accepted to serve as an operations summer analyst at Goldman Sachs in Salt Lake City, Utah during the summer of 2019. Though his future is unbound, he ties his success to everyone who believes and supports him. All he has, he said, is because of the support of all the people around him, and for that he forever will be grateful.

Carillo will graduate in May 2020 with a degree in finance and business analytics and information systems. He came to the United States from Brazil when he was 18 years old. Then, he barely spoke English and took courses at Hillsborough Community College to get acclimated to the culture and to the Tampa Bay community. He was an active member of the Phi Beta Lambda Business Club and was part of a team that placed second in the financial services category in the 2016 Phi Beta Lambda national competition and first in the emerging business issues category in the 2017 state competition. He also has volunteered for Junior Achievement.

At USF, Carillo was awarded a Latin American and Caribbean Scholarship. He hasn't forgotten his roots and was the vice president of fundraising for the Brazilian Student Association, a club with about





Henrique Faria Brito Martini Correa knows the value of learning, having come from a long line of educators. His great-grandmother was principal of a public school in Rio de Janeiro and his grandmother founded her own private school where his mother now is principal. The legacy is clear. Education is paramount in this life.

Faria Brito Martini Correa is set to graduate in May 2020 with a dual degree in business analytics and information systems and quantitative economics and econometrics. Last fall, he was inducted into the Order of the Golden Brahman, the most prestigious order of USF, which serves to recognize and engage top student leaders on campus. This semester, he was selected as a USF Ambassador, where he will serve as an official student representative for the USF system. Responsibilities include working alongside the USF systems president and attending presidential events and meetings with USF stakeholders. He also has earned certificates in third-party risk management and global banking both from Citi and was part of an entrepreneurship and innovation summer course at Boston College.

He has participated in the Corporate Mentor Program and the Brazilian Student Association, where he served as vice president of professional development. He was selected to the dean's list in the fall of 2017 and the spring of 2018. As director of outreach and access for USF Student Government, Faria Brito Martini Correa assists executive leadership as a liaison between student government, the student body and various organizations. He also served an internship with Brazilian Institute of Economics where he worked with leadership on economic research and helped develop a course on big data and data analytics.

Maria Garzon Rincon has immersed herself in the USF experience since coming here four years ago. She enrolled in the Corporate Mentor Program, tutored students and participated in the study abroad opportunities in London. She is comfortable adapting to different business environments and is adept at sharing ideas with others.

She graduates in May 2019 with a dual degree in finance and management. In July, she embarks on her career, having landed a position as an analyst with Goldman Sachs in Salt Lake City, Utah. It was her experience there as a summer analyst last year that paved the way. During that stint, she participated in the pilot rotation program and worked on v000nd helpeT teams unP004C00TTF00200CF. zuri i i k207 the pilot F.zuri i i k207 the pilot F.zuri i 4300400462

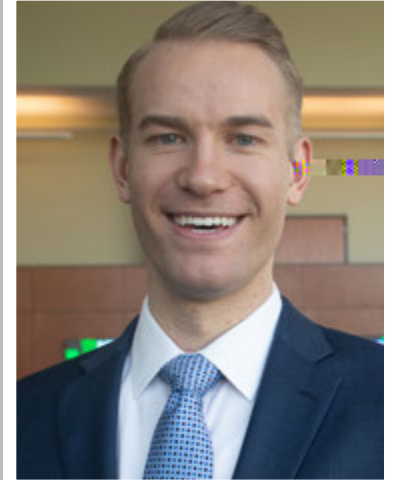
## F a H a r r i s , F a c e

Frank Harris' transition from college student to equity research associate will be seamless. Already, he has accepted a job right after graduation at Raymond James Financial, covering 20-25 stocks in a sector and using his skills to advise clients, including some hedge fund managers. It's not new to him, as he served as a corporate banking intern prior to becoming equity research intern this spring and twice was sent to New York City to meet with clients and management teams.

Harris is set to graduate in May 2019, majoring in finance with a concentration in asset management and a minor in economics. He is one of a small group of students chosen to manage the Student Managed Investment Fund, a portfolio valued at \$1 million. The students make up a class that studies investments and pitches opportunities to a panel of working investment professionals and portfolio managers.

He has been named to the dean's list multiple times and is registered as a June 2019 Level 1 CFA Candidate. Harris also serves as executive chairman of the Student Investment Club and played a significant role in its early growth. He has given weekly seminars, teaching club members about basic/advanced topics of investing and how they can begin investing for their future.

In addition to leading seminars, speaking to classes, assisting students in resume critiques and job searches, participating in recruiting events and being involved in creating a bi-weekly newsletter for finance students in the club, Harris has found time to be a USF campus ambassador for Raymond James. In this role, he assists in recruitment efforts for the investment corporation in search of a new generation of talented employees.



## M a r i n a J a n k o v i c , M a r k e t i n g a n d M a s s C o m m u n i c a t i o n s



Marina Jankovic's life has been shaped by advice that her mother gave her when she was just 5 years old. Her family had just emigrated from ex-Yugoslavia and was struggling in their new U.S. home. Her mom said: "The only way you can afford to go to college and have a successful life is if you work harder than everyone else."

Jankovic took that advice and practiced that mantra through every facet of her life and academic career. She is set to graduate in May 2019, with a dual degree in marketing and mass communications. She maintains a grade-point average of 3.95 and has participated in the Corporate Mentor Program, the Marketing Mentor Program and the USF Honors College. She is a USF Presidential Scholar, a Florida Academic Scholar and a USF Honors Scholar.

Jankovic, for the past three years, has served as marketing coordinator and graphic designer for the USF Marshall Student Center where she designed the 10th anniversary art exhibition and the weekly Takeover Tuesday social media campaign. At one point two years ago, when the marketing manager went on leave, Jankovic took over as interim marketing manager, supervising a marketing team and supporting clients. She has also held internships at AAA and Ashley Furniture.

She also was a guest lecturer in a journalism class at Wharton High School, teaching graphic design. She is fluent in Croatian, Bosnian and English and is verbally fluent in Serbian.

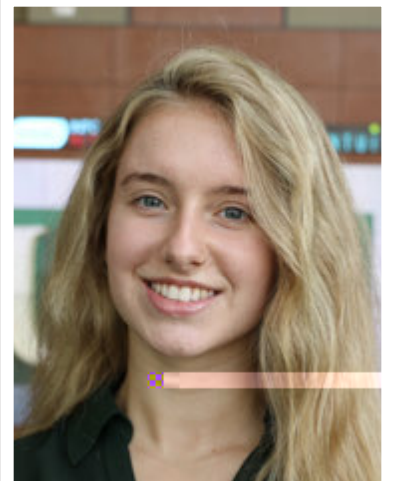
## B r i t t a n y J u n k i n s , B u s i n e s s A d v e r t i s i n g

Brittany Junkins is heavily involved in off-campus activities. She has cleaned enclosures at the Tampa Big Cat Rescue, cooked and served dinners to people affected by cancer at Hope Lodge, helped feed the homeless at Metropolitan Ministries and served breakfast to residents of the James A. Haley Veterans' Hospital. Through all of that, she has maintained her self-imposed, high-achieving academic goals.

Junkins is set to graduate in May 2021 and has maintained a grade-point average of 3.97 in her dual-degree program that will award her degrees in advertising and business. She is enrolled in the Zimmerman Advertising Program and has been a member of the Bulls Business Community and the Bulls Business Network as well as the USF Honors College. She also serves as co-chair of the Honors College Student Council Marketing Committee.

She has served as a graphic design intern since August 2018 for the College of the Arts and is a freelance writer for OneClass Blog. She also was a marketing intern for the USF Student Affairs and Success Office, where she executed creative marketing approaches, coordinated marketing research and assisted with project management.

As part of the Bulls Business Community and the ZAP program, she has participated in countless opportunities including company tours, networking chances with influential professionals and even a study-abroad opportunity in Europe. In the BBC, she became a mentor for students in that program and ZAP, where she not only is a role model but also a leader students can turn to and depend on to help them with obstacles they may face in class, elsewhere on campus or in their everyday lives.



Jessica Kelso's short three-year college career has provided her with the inspiration, knowledge and skills she will need to successfully enter the professional business world. Kelso spent the summer of 2017 studying at the University College of London Birkbeck. She also maintained several leadership roles within Zeta Tau Alpha, the Student Finance Association, and the Bulls Business Community.

Majoring in finance, she is set to graduate in May 2019 with recognition as a high-achieving member of the Business Honors Program, Honors College, and Provost Scholars Program. Kelso is graduating in the top 10% of all undergraduate and graduate students at USF, having been inducted into the Phi Kappa Phi Honors Society.

As part of the USF-Tampa team, Kelso was recently awarded first place at the CFA Ethics Invitational hosted by the CFA Society of Tampa Bay. Additionally, she will present her thesis to the research community at the USF Undergraduate Research Conference in early April.

Kelso's admission into the Applied Securities Analysis course, an elite program in which only a handful of high-achieving finance students are enrolled, has strengthened her passion for investments. As a student equity research analyst in the Student Managed Investment Fund, Kelso analyzes undervalued equities, presents her stock recommendations to a board of industry professionals, and monitors the fund's portfolio of \$1 million.

During her senior year, Kelso interned at Jaffe Tilchin Wealth Management, where she will begin her professional career upon graduation.

Shaquille Kent is ready to head into his future. He already has a job upon graduation at Deloitte, a major accounting and consulting firm. He is a member of the Phi Kappa Phi Honors Society, a member of the Student Finance Association, and a member of the Bulls Business Community.



Gregory Klug began his college career studying mechanical engineering at the University of Florida, but left all that behind to embark on an academic career that centered on investments and portfolios at USF. He made the right choice. Inspired by the stories of 25 under 25 honorees two years ago, he set his sights on one day being among this group. His work has paid off.

Klug is set to graduate in May 2020 with a degree in finance, excelling in some of the more difficult courses in the finance department, including financial statement analysis, principles of investments and financial accounting.

He will intern this summer at J.P. Morgan as an analyst and has previously interned at Foresters Financial in the financial services department. In 2017, he started his own business, Carstats4u, an online service that provides car enthusiasts with statistics on more than 200 vehicles. As founder, he w

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Karina Rao has risen to leadership roles in just about everything she undertakes. And now, she is poised to enter the real world of business to do the same thing. She already has been accepted into a full-time position with Raymond James Financial as part of the investment giant's Accelerated Development Program in the marketing department.

Rao is set to graduate in May 2019 with a degree in international business. She has maintained a 4.0 grade-point average both overall and in her major. At the end of her freshman year, she took a position in the USF Honors College as a marketing student assistant. She continues to work there now as a communications and marketing intern. She edits the weekly newsletter, directs, edits and produces video productions to promote faculty, international trips and other Honors College initiatives; updates the college's website, does interviews, writes stories and shoots photographs for the annual report.

She also served as a marketing development intern at Raymond James Financial last year, a position that found her tracking consumer behavior, assessing diversity in the company and its competitors' marketing materials and managing projects designed to communicate and collaborate with clients. She also wrote bios of associates who were recipients of the Award of Service Excellence. She currently serves as the company's campus recruiter.

She entered USF with the intent of honing her leadership skills and making meaningful connections and she has accomplished these goals and much more. She helped create the Global Citizens Club and became its marketing coordinator. She served as public relations coordinator for the Asian Students in America club and was the vice president of memberships for Toastmasters.

Mariam Raza's grandfather owned a business in Pakistan and that inspired her to study finance, but once she began taking courses at USF, she began producing



# 2018-2019 Judges

Sayandeb Basu





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**Sed A** ed is a technical social media. He  
has a degree in Cyber Security UC  
Becky is a

**B a Ba c** is a business leader and  
has a teaching background. After  
working for Raj Jastry he  
accepted a position in their Accelerating Develop-  
ment Program (ADP) to be a business

**Pa e a B** is a machine learning expert in the Digital  
Learning and USF Innovation (IT).

**C e Ca ea** is a digital marketing expert and  
Raj Jastry has been able to directly influence  
CMO and business objectives. She is a

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Science at USF.

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Marketing. He also has his degree in Data

## 2016 - 2017 Honorees

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# bonD nology cting a p



**Y S** is a business executive and health care leader.

**Re d S** is a business executive and health care leader. He is a graduate of the University of California, Irvine and received his MBA from the University of California, Irvine in 1991. He is a past president of the CFA Institute.

**Y a a Ta** is a business executive and health care leader. He is a graduate of the University of California, Irvine and received his MBA from the University of California, Irvine in 1991.

**Ca We e** is a business executive and health care leader. He is a graduate of the University of Florida and received his MBA from the University of Florida in 1991.

**S efa W** is a business executive and health care leader. He is a graduate of the University of Florida and received his MBA from the University of Florida in 1991.

**Ja Z a** is a business executive and health care leader. He is a graduate of the University of Florida and received his MBA from the University of Florida in 1991.

## 2015 - 2016 Honorees

**Ifec A a** is a business executive and health care leader. She is a graduate of the University of Florida and received her MBA from the University of Florida in 1991. She has been a member of the CFA Institute since 1991.

**I abe a Ca** is a business executive and health care leader. He is a graduate of the University of Florida and received his MBA from the University of Florida in 1991. He has been a member of the CFA Institute since 1991.

# 2014 - 2015 Honorees

participate in the week-long symposium  
conception, planning and execution  
of the project. She also has a project  
with WeCare Health Plans

**Bea Dabrowski** has worked as a teaching assistant in the  
Marketing Department at the University of

the College of Accounting and Finance  
at the University of the Pacific. She has  
also completed the CPA exam and is  
currently a member of the Institute of  
Professional Accountants. She is also  
a member of the American Institute of  
Certified Financial Planners and the  
California Society of Certified Financial  
Planners. She is currently a partner in  
the Tax and Accounting Department of  
the Health Care Law Firm.

## 2013 - 2014 Honorees

**David S. Dabrowski** is a partner in the  
& The LLP.

**Stacy A. Beane** is a partner in the  
California Global

**Sandra B. Cramer** is a partner in the  
Department.

**Carla A. Dabrowski** is a partner in the  
Marketing Department at the  
University of the Pacific.

**Brian A. Ecker** began his career in  
at RBC Wealth Management in San Francisco. She  
has also worked in various capacities for  
the firm's 66 offices.

**Gary E. Feller** received his undergraduate  
degree in May 2018 from the University of  
the Pacific. He is currently a partner in  
the firm's San Francisco office. He  
has also worked in various capacities for  
the firm's 66 offices.

**Fred A. Gearty** is a partner in the  
Department, Washington, D.C.

**Mark G. Gale** is a partner in the  
Department, Washington, D.C.

**Karen A. Jacobson** is a partner in the  
Department, Washington, D.C.

**Oscar J. Jacobs** is a partner in the  
Department, Washington, D.C. 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# 2012 - 2013 Honorees

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E a B



# 2011 - 2012 Honorees

A Ab a



**W a B e e** is big as the data analyst in  
Gallant Aditi & Associates Pvt. Ltd. He  
is a Finance Graduate and has worked  
in Africa for a health care  
NGO.

**Je fe B d** is big as an ESL Teacher for  
VIPKID. In her previous job, she  
taught English to children.

**J F e** is a Product Manager at  
Blackbox, a fintech company.

**R c a d G e d e** has been a Product  
Manager at Intel, a Fortune  
500 company. He has worked  
in the Consumer Electronics  
industry.

**B a L d a** is big as the Director  
of the Tapu YMCA, where she  
is responsible for the 350 members  
of the Tapu branch. She has  
worked in the banking industry  
for 10 years. She is also a  
mother of two children.

**J a e H a e** is a Product Manager  
at EY in Ohio, FL.

**J a H** is a Product Manager  
at Lockheed Martin.

**T e Jac** is a Product Manager  
at Dahe Capital.

**R a Ka a** is the Founder CEO of  
Health, a fintech company that  
provides digital health services  
to the Indian market. He has  
worked in the healthcare industry  
for 10 years.

**R a Ke a** is the Founder CEO of  
Red Dot Capital, a fintech  
company that provides digital  
health services to the Indian  
market. He has worked in the  
healthcare industry for 10 years.

**J a e Ke e** is the Head of Digital  
Marketing at the Advertising  
Agency in India and has  
worked in the advertising industry  
for 10 years.

**Ma e Ke e** is a Product Manager  
at Honeywell, a fintech company  
that provides digital health  
services to the Indian market.

**M c a e K a** is a Product Manager  
at Capital One, a fintech company  
that provides digital health  
services to the Indian market.

**A e a Ma** is a Product Manager  
at TEKsystems, a fintech company  
that provides digital health  
services to the Indian market.

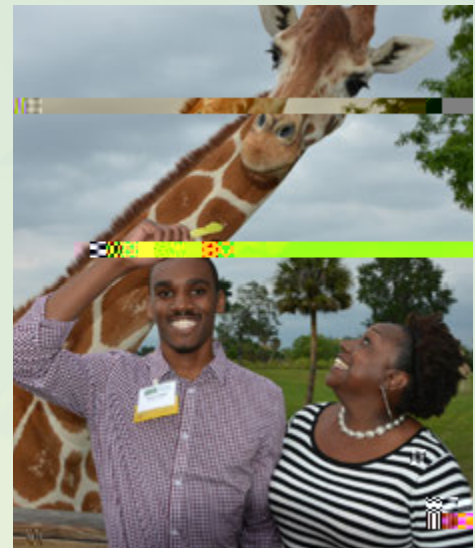
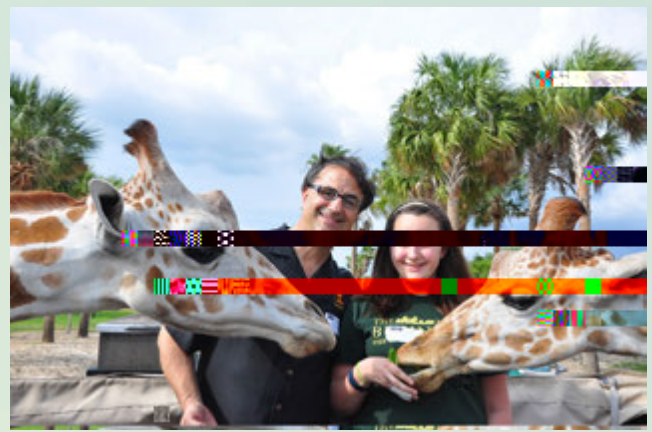
She is a Product Manager at  
TJ EMC / Sprague, a fintech  
company that provides digital  
health services to the Indian  
market.

# Remembering





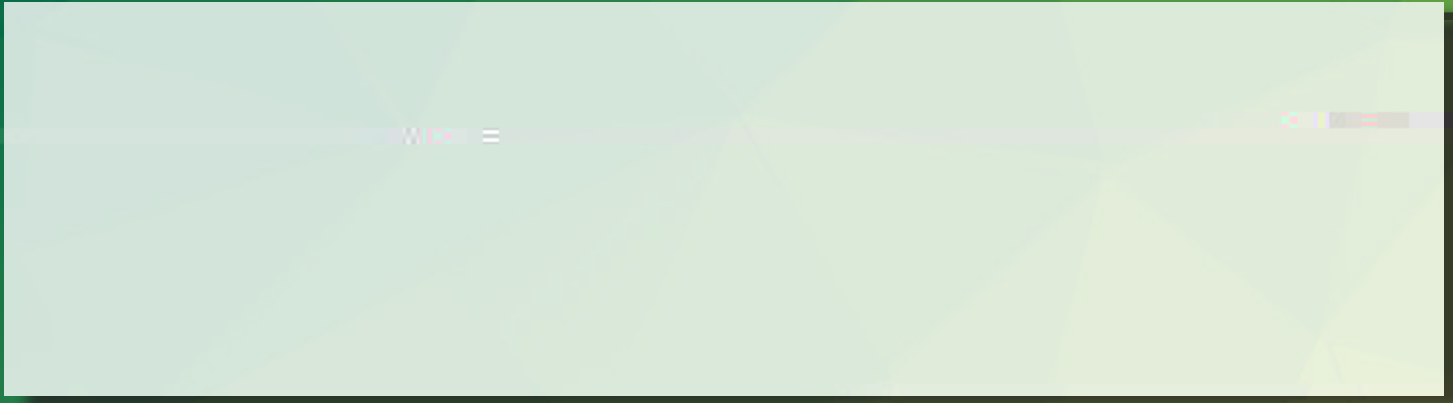
# Past Years



EXC

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Education Without Borders



USF Muma College of Business students headed the  
25 Under25 recognition campaign. They led the cam-  
paign and created ideas  
for the big ideas led the social media campaign

We appreciate the help of the USF Muma  
College of Business and the USF Zimm School of  
Advertising and Mass Communications

## 2018-2019 USF Muma College of Business Student Team

**Rachel Boyd**

Mass Communication  
Class of 2020

**Brianna Biehl**

Advertising  
Class of 2019

**Taylor McDonald**

Integrated Public Relations  
Class of 2020



