

3\$, '(;75\$(03/2<0(17\$33/, &\$7, 2250
3VFKRORDVWHWDG XGWWXGHQWV 6W 3HWHUVEXUJ

7KISKLORRRISNIIILRHUDGXGWWXGLHRVMDIQHS DUWRBQFWRORJ\
LWKJDUVDG XDDW HV ZLDMDKX O HFVRLXPVDHIGKR XORSXK UVRXHWVLGH
HPSOR\PHRQZMYZHU HFRJQLJH VPIDDEWFLWKXEMWLQCKEHPKQLPDO
DGG LWHLFRSODRO PNEGIV H I WFWVXG HDQVGVPCDRLVQ W HZUJ WUKHLU
SURJUHWKSHLRJUDP

\$Q'DGGLWHLFRSODROPUHQVDU R OHHW WFLXQVWDS SURYWGHEISDUWPHQW
DQXQLYHVKWVWVPS SOLVW XGZHQM F H IDYQW\SHLIQDQFXSSORUW
WRNJK6)DQZKZLWVVDNEDGGLWSDRLEPDSOR\PHXQWQVHHBP
WKDISRLQWRPHQPSOR\PIQGVXG MKRUDVQGRQJHUMWIKBRUO\
DQVODODWLRERERWQVLGHQ6)XWVLQCKHTRPPXQDQVWVKHU
LQVWLVDXSVRFQVRDQGRQ SKRQSRVVLWLRQV

7KHDLRI WKSLSUSYDGEHWURVLHPHAWVDG XDWGWHQWDDQK
SURJULIOWKSHURJUDGFWKHTXLVGLVQVHU L EXHVSIDRQVIRINGMURDHV
PDQJUDGXDWXHG BVS WVVLPEDNHU WDKDXXJQG H U J U D V X X D M I Q W V
UH FH LVYKHX D OHLGXF DWKBRQVHDQKEDLQWRPLSO LDQKQ LZLHWKVLW\
XOEDQGHJXODWLWQSM DQEPDWU D H\$JLQH PEHQWZHHQ6)
*\$8)DLQXBUHFHZLYHMSWHQLVRRURDGGHFWLQRQVPCDUMVIXOW
WHUPLQBV)LRPGRR\PIQVAKXVWZLRQYBQKQVXUDQRZSHULRULW\
IRU IXWXUHXIS QDUPV D D QGR R V R F G S R V S 7 ÖQ I €`

3ODQV WR PLWLJDWH SRVVLEOH LQWHUIHUHQFH RI WKLV
SURJUHVV UHVHDFK DQG LI DSSOLFDEOH WHDFKLQJ

5HODWLRQV ~~KGSRVWVFXED~~ UHURDQV KHDORH WKH
SURJUDQ\ LI

(QGRUVHPHQW\ \$GYLVRU BBBBBBBBBBBBBBBBBBBBBBBBBBBB

(QGRUVHPHQW E\ *UDGXIDWH ~~BBBBB~~ BBBBBBBBBBBBBBBBBBBB